

## ORDER OF SUSPENSION (by Chief of Police)

August 8, 2016

TO: Officer Paul Malicki

You are hereby notified, pursuant to Section 5/10-2.1-17 of the Illinois Compiled Statutes of 2014 that you are suspended as a Police Officer of the of the Police Department of the Village of Norridge for a period of ~~(2)~~ <sup>1</sup> working days, ~~(17)~~ <sup>8.5</sup> hours, on ~~August 29, 30, 2016~~ <sup>September 23, 2016</sup> for the following reason:

That to-wit, prior to August 2, 2016, said Paul Malicki, being a member of the Norridge Police Department, requested a vacation day for August 3, 2016, and stated that he needed time off to go out of town for a softball tournament for his daughter. The vacation request was denied. That on to-wit August 2, 2016 at approximately 1456 Hrs, Officer Paul Malicki contacted Sergeant Auriemma and called in sick for August 3, 2016, when in fact he was not sick. An in-person attempt to contact Officer Paul Malicki at the residence listed on the Sick Leave Report resulted in a refusal of the resident to allow contact with Officer Paul Malicki.

In violation of the Rules and Regulations of the Police Department of the Village of Norridge, State of Illinois, as passed and approved by the Village of Norridge President and Board of Trustees on the 22<sup>nd</sup> day of August, 2001, that at said time and place Officer Malicki was guilty of violating Chapter 1, General Rules of Conduct, Rule 1.4.1 "Reporting for Duty," which states: All department members shall be punctual for duty. Unless otherwise directed by a superior officer, uniformed officers shall report for roll call at the time and place specified, properly uniformed and equipped. Personnel will report for duty as agreed upon through the collective bargaining process.

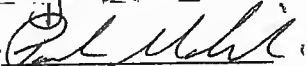


David Disselhorst, Chief of Police  
Norridge, Illinois

Received a copy of the above Order of Suspension this

18 day of August 2016

Signed: Officer



cc: Board of Police and Fire Commissioners  
Ursula Kucharski, Chairperson Police Committee

## Wayne Schober

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**From:** Wayne Schober  
**Sent:** Tuesday, August 02, 2016 3:07 PM  
**To:** David Disselhorst  
**Subject:** Phone call to Ofc. Malicki

Chief,

On 08/02/16 at approximately 1430hrs I phoned Ofc. Malicki #35 on his cell phone and left a message asking for him to call me back. At approximately 1456hrs Ofc. Malick phoned the station to call in sick for 08/03/16 on the 11-7 shift.

Commander Schober #403

## Wayne Schober

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**From:** Wayne Schober  
**Sent:** Wednesday, August 03, 2016 10:57 AM  
**To:** David Disselhorst  
**Subject:** Ofc. Malicki #35

Chief,

On 08/03/16 I went to the residence of Officer Malicki at approximately 0805hrs. I knocked on/rang the doorbells for each of his 3 exterior doors. This process took approximately 4-5 minutes with no response from within the residence. There was one vehicle in the driveway. A white Kia Sorento, IL license # [REDACTED] At approximately 0930hrs I arrived at [REDACTED] IL. This is the address that was listed on the Sick Leave Report for Officer Malicki. Upon arrival there was a large dog (possible German Shepard) in the window barking loudly and continuously. After a couple rings of the doorbell I was about to leave. Then a woman, who stated she is Officer Malicki's [REDACTED] answered the door. I asked if Paul was there and she replied that he was. I then asked to speak to Paul. His [REDACTED] stated he is very sick and that she doesn't want to wake him. However, the above dog was continuing his loud barking. I thanked his [REDACTED] for answering the door and wished her a good day.

Commander Schober #403